



Healthcare Apprenticeship Programs Sponsored by Washington Association of Community & Migrant Health Centers

Registered Medical Assistant Apprenticeship Program

The Registered Medical Assistant Apprenticeship Program is a **12 month** program that prepares students to take the **Certified Clinical Medical Assistant (CCMA)** test through the National Healthcareer Association. It has been approved by the State of Washington as an equivalent to an MA-C program at a community or technical college. The program:

- Is a registered apprenticeship program through the Washington State Department of Labor and Industries
- Is governed by an Apprenticeship Committee of 50% employer and 50% MA representatives
- Is administered through the Washington Association of Community & Migrant Health Centers
- Trains students in the specific skills required to achieve the MA-Certified credential, as outlined in RCW Chapter 18.360 and WAC 246-827
- Curriculum is approved by the State Board for Community and Technical Colleges
- The program is accredited through South Seattle College (SCC)
- Full completion of the MA Apprenticeship is now worth **56 college credits**

EMPLOYER EXPECTATIONS

1. Register as an approved training agent
2. Provide a 1:1 MA-C coach for each apprentice
3. Allow apprentices and coaches adequate time to meet and practice skills on the job

APPRENTICE EXPECTATIONS

1. Complete **2000 hours of on-the-job training** (*paid*) with the support and guidance of an experienced one-on-one MA coach
2. Complete **410 hours of supplemental coursework** (*unpaid*). Online coursework.
3. Attend **3 in-person lab days** with an expert instructor to practice and demonstrate mastery of hands-on technical skills.
4. Log and report on-the-job hours and skill practices as required.

ADDITIONAL INFORMATION

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